



Duty Statement

CURRENT PROPOSED STANDARD

Division	Classification	Position Number
Coastal	Environmental Scientist	549-741-0762-005
District/HQ Section	Working Title	CBID
San Luis Obispo Coast District	Environmental Scientist	R10
Sector/HQ Unit	Reporting Location	Incumbent
Natural Resources	Morro Bay Field Office	
State Housing (only check if required)		Supervisor Classification
<input type="checkbox"/> Required		Senior Environmental Scientist (Supervisory)
Position Description		
<p>Under the supervision of the Senior Environmental Scientist (Supervisory), the Environmental Scientist works is responsible for leadership in developing, implementing, monitoring and evaluating the Department's and the District's resource, defensive planning, budgetary, disaster response and environmental compliance policies for state and federal governments. This position will utilize scientific methods and principles in the identification, research, and solution of problems in the areas of biodiversity planning, environmental monitoring, habitat conservation and restoration. In addition, this position will consult with and advise other agencies and institutions engaged in related environmental analysis, management, planning, regulation, investigation, and research. As required, the Environmental Scientist will coordinate work tasks with other resource specialists throughout District and the State Park System. The reporting location for the Environmental Scientist is the Morro Bay field office.</p>		
Essential Functions		
Percentage	Task	
30%	<p><u>RESOURCE MANAGEMENT:</u> Provide technical leadership and coordination in determining and implementing appropriate strategies and projects for sustaining naturally functioning ecosystems within and adjacent to District lands. Direct responsibility for the evaluation of research and management programs that is applicable to District resources. Establish priorities and protocols for monitoring and enhancing sensitive biological resources through the analysis and formulation of responsible treatments. Duties include developing habitat assessments, biological inventories, wildfire plans, incident response and implementing prescribed fire projects. Perform monitoring duties associated with the management of listed and sensitive species, restoration projects, and the application of herbicide. Write reports, prepare regulatory and compliance documents and applicable permits.</p>	
30%	<p><u>PROJECT DEVELOPMENT:</u> Prepare long range inventory objectives, management plans and technical analysis to determine appropriate implementation methodology for natural resource projects. Develop habitat assessments, biological inventories, unit wide prescribed fire, disaster response and wildfire plans. Agency project coordination includes Air Pollution Control District, Cal Fire, California Polytechnic State University, San Luis Obispo, Morro Bay National Estuary Program, State and Federal Fish and Wildlife agencies and Land Conservancy of San Luis Obispo. Develop budgets, work plans, resource sensitivities and constraints, and permit necessities for natural resource projects. Perform as field lead for seasonal employees.</p>	
25%	<p><u>ADMINISTRATION:</u> Responsible for grant applications, appropriate use of allocated funds, budget conformance, material purchases, documenting expenditures and conforming to State and Department fiscal guidelines. Attend local agency meetings to provide input regarding District resource and planning priorities. Coordinate volunteer and non-staff research and restoration activities within District boundaries. Collect environmental data; analyze and evaluate data; review and interpret scientific and environmental reports; establish and maintain cooperative relations and conduct effective communications with local agencies; prepare clear, complete and technically accurate reports; and maintain cooperative relations with the public, co-workers, supervisors and managers in various park disciplines.</p>	

10%	<p>ENVIRONMENTAL COMPLIANCE: Provide the Sector with the capability to expeditiously and professionally comply with all facets of environmental law and permitting including California Environmental Quality Act, National Environmental Policy Act, U.S. Fish and Wildlife Service regulations, California Department of Fish and Wildlife regulations, California and Local coastal policies, PRC 5024, Clean Water Act, Department General Plans and policies.</p>
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Marginal Functions

Percentage	Task
5%	Coordinate and conduct training including, but not limited to: fire management, wildlife surveys, disaster response, natural resource management. Perform other job related duties as necessary for operational continuity.

Typical Working Conditions

- Work in a variety of environments
- At times, works outdoors in various types of weather; works in unpleasant conditions
- Ability to work in cold, windy, wet, and muddy conditions along coast lines, creek banks, in wetlands or marshlands
- Ability to work in hot, dry, muggy or unpleasant weather conditions

Special Requirements

The statements contained in this job description reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. The incumbent of this position may perform other duties (commensurate with this classification) as assigned, including work in other functional areas to cover during absences, to equalize peak work periods or to otherwise balance the workload.

Supervisor Statement

I certify this duty statement represents an accurate description of the essential functions of this position. I have discussed the duties of this position with the employee and provided the employee a copy of this duty statement.

Supervisor Name (PRINT or TYPE)	Supervisor Signature	Date

Employee Statement

I certify I have read, understand and can perform the duties of this position either with or without reasonable accommodation. I have discussed these duties with my supervisor and have been provided a copy of this duty statement.

Employee Name (PRINT or TYPE)	Employee Signature	Date